

International Union of Operating Engineers



Local 181 NEWS

A publication of information for all members

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November 2011 - November 2012

Business Manager's Report

By Howard Hughes



The 2012 General Election is finally over, and I know everyone is tired of hearing about politics. The truth of the matter is that our livelihood is at stake with every election. President Barack Obama's re-election was a strong voice for labor heard all across the nation. Several of Labor endorsed candidates were elected to the U.S. Senate; we weren't quite that lucky in the U.S. House. In Kentucky, labor endorsed candidates came out on top in the State House races while the State Senate was not as favorable. Labor endorsed candidates came up short in

Indiana for the Governor's race and in the State House and Senate. We must keep striving to elect our friends on both sides of the aisles.

What an unseasonable year 2012 has been so far, with summer being one of the driest on record for Indiana and Kentucky. The drier than normal year was good for our highway projects across Local 181's jurisdiction. Our Heavy and Highway work has continued to stay strong, which has been good, considering that our Building work has been down.

Congress has finally passed a new highway bill which was signed into law by President Obama this past summer. The new transportation funding comes

after 3 years of short-term extensions of the last highway bill that was passed in 2005, which had expired in 2009. The new bill is only a 27-month program that funds transportation projects through 2014. The \$105 billion will help keep INDOT and KYDOT projects funded. The federal funding has already helped move some highway projects forward in Indiana and Kentucky such as the Ohio River Bridges project between Southern Indiana and Louisville, Kentucky. The Ohio River Bridges are one of the nation's largest highway construction projects with a total estimated cost to build both bridges at \$2.6

There were nine collective bargaining agreements that expired in 2012 and all have been negotiated and ratified by the members in their respective districts. The increases averaged over 2.9%, which was better than most of the other crafts in the Building and Construction Trades within our jurisdiction.

The Local 181 Treasure, Health & Welfare Fund and Apprenticeship & Training Fund all remain financially sound. I am pleased to inform you that the Health & Welfare Trustees have recommended no increase to the hourly contribution rate in 2013 for the Health and Welfare Fund. With no additional increase to the Apprenticeship & Training Fund needed in 2013, this will give our members more money on their wages.

The 2012 Local 181 Family Picnic that was held at Huber Orchard and Winery in Starlight, IN was one of the largest in attendance on record. The 2013 Local 181 Family Picnic will also be held at the Huber Orchard and Winery and I hope to see many of you there.

I would like to congratulate Brothers Mike Vinson and Gary Shelton on their retirements. I would also like to thank Mike and Gary for their many years of hard work for the members of Local 181.

In closing, I would like to take this opportunity to wish each and every one of you and your families a very Merry Christmas and a Happy New Year.

If I can be of assistance, feel free to call me at (270) 826-2704 or stop by the Henderson Office.



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B. A.'S Work Reports

DISTRICT 1, HENDERSON, KY







Mark Scott Business Agent

Work has been good in District One this year considering the state of the economy across the nation.

In Daviess County, at the Owensboro Convention and Events Center, W.B. Koester is finishing up on the foundation work with Midwest Steel having the package on the iron. Next door to the convention center is the Hampton Inn and Suites Hotel where Baker Concrete has a large portion of the job with Sterett Crane on site as well. The current Fifth Third Bank project in downtown Owensboro was awarded to ARC Construction as the general contractor.

In Henderson County, Blankenberger Brothers was awarded the Canoe Creek North Fork Pump Station project and by the time this article comes out, J.H. Rudolph will have finished up an \$800,000 resurfacing project on HWY 41 and a \$1.2 million resurfacing project of downtown streets in Henderson.

At Alcan, RTW is presently rebuilding pots in the pot rooms and State Group is working on conveyor and rail projects. Precision Cooling Towers is at the Big Rivers Sebree Plant re-decking the cooling tower on Unit #2.

In Union County, Deig Brothers continues to work on a \$3.1 million storm water and sanitary sewer separation project in Morganfield which should last through the



spring and at the present time, Blackhawk Foundation Co. is currently working a ground stabilization project in Morganfield as well.

In Muhlenberg County, work was slow this summer at TVA, but since that time, G-UB-MK has started picking up work while Trans Ash is still working on the ash ponds. Next year's work looks to be better especially towards the fall with a large outage planned. After the 2013 fall outage at the Paradise Fossil Plant, several more projects are scheduled to start and should last through 2016.

Knights Construction out of Slaughters, KY currently has a dredging job at Luzerne Lake. Also in Muhlenberg County, rumors suggest that US Fuel Corporation plans to build a coal-to-diesel processing plant in the near future.

The work in Hancock County is still looking good. Berkel & Co. has an auger casting job at Southwire. There is talk that Century Aluminum has \$50,000,000.00 on hold for capital work pending the outcome with the power company.

The Cannelton Dam Hydroelectric Power Plant project is still going strong running two (2) shifts and employing a good number of operators, looking to have another 1-1/2 to 2 years of work left.

In Warren County and around Bowling Green, work has been fairly good this past summer and fall. At the present time, work at the G.M. Assembly Plant has slowed down but looks to pick up in February with another outage. Also in Bowling Green, at Western Kentucky University, Whittenberg has a nice project at the Downing Center. At the present time, we are in need of NCCCO Tower Crane Operators. If you are interested, contact Rick Grider or Mike Embry for all the information.

We urge everyone to update his/her skills and certifications. Also, if you have been out of work for six (6) months, be sure and re-register at the districts of your choice.

In closing, remember to attend your monthly union meeting in Henderson on the first Tuesday of the month and in Bowling Green on the second Tuesday of the month.

All of us from District One would like to wish everyone a Merry Christmas and a Happy New Year!

If we can be of any assistance, please feel free to stop by the Henderson office located at 700 N. Elm Street, Henderson, KY 42420 or call (270) 826-2704 or the Bowling Green office located at 712 Plum Springs Loop, Suite D, Bowling Green, KY 42101 or call (270) 842-9898.

DISTRICT 2, EVANSVILLE, IN



Tom Litkenhus Vice President District Representative



Tom Vukovich Business Agent

By the time you read this report, the national election will be over. We wish to thank everyone who went to rallies and supported



Greg Stevenson Business Agent



John Hodges Business Agent

labor friendly candidates. Some politicians say they want good paying jobs for people on one hand and support right-to-work on the other. The Operating Engineers must stay vigilant with politics since they affect our wellbeing.

The Labor Day Parade at Petersburg was a success this year. Not as many people came

as they normally do because of bad weather. However, the rain held off for the Parade.

As far as the work situation is going, it has been a good year for District Two. Most of the work has been highway work. Lutgring Brothers have a small slide job in Perry County. They also are putting in a new cell in Troy and some box culverts on old Highway 231 in Spencer County. They have 14 operators working.

Ragle has a rehabilitation job from Castle High School to Boonville on Highway 261. Ragle also has a job in North East Evansville relocating Oak Hill Road. Ragle also has a job on Highway 56 near Ireland, Indiana, a bridge and a box culvert on Highway 150, near French Lick and a bridge rehabilitation job East of Paoli. Ragle has 20 operators



working at this time.

Blankenberger Brothers are relocating part of Oak Hill Road and Highway 57 for the Airport Expansion. Blankenberger has a job in Newburgh trying to prevent part of the city from sliding toward the Ohio River. Blankenberger is also finishing up sewer work on the South East side of Evansville. Blankenberger has 62 operators.

On the I-69 project, we have seven projects that will open up this year. Force has a joint venture with Local 841. They are completing a bridge across the White River. Crider has the next northern most job. Gohmann Asphalt is finishing up three sections of I-69. E. S. Wagner and Kokosing are finishing up their sections. Kokosing is building an over a mile long bridge.

Deig Brothers has been working on a patch job on Highway 41. Deig has the spillway replacement and rehab job on the dam at

Scales Lake. Deig Brothers are dismantling a substation at the old "SIGECO" plant in Evansville. Deig has about 19 operators.

Knies Construction is working on a section of Highway 150 near French Lick. In the Evansville area and Dubois County, they have approximately 11 operators working.

E. & B. Paving has several jobs going on. They have a big job on Highway 41 and one on I-64. They are working on the Oak Hill relocation job. E. & B. also has a rehab job on old Highway 231 in Spencer County. E. & B. has 37 operators working at this time.

Cal Car Paving has work in Dubois and Orange counties with 3 operators. Gohmann Asphalt has three sections on I-69 finishing up. They also have a section on Highway 37 North of Paoli. Gohmann has several operators working in District Two.

W.B. Koester picked up an expansion job at the Dress Regional Airport in Evansville.

They have over a million yards of dirt to move. W. B. Koester also has some Reclamation work at Gibson County. They have approximately 25 operators.

The Klenck Company has been awarded the demolition job at Roberts Stadium in Evansville. This will take several operators. Klenck has several other jobs in District Two and they have about 14 operators.

Empire Contracting is still working at the Jasper High School site. They also have work in Chandler and St. Mary's Hospital in Evansville. Empire has three operators at this time

Industrial Contractors/Skanska is gearing up for the outage at SABIC. The pre-outage was in mid-October with the outage at the last of October through mid November. At this time Industrial has 43 operators.

Utter Construction is building ash cells at AEP. Utter has a five-year contract doing various projects. Utter peaked at the Rockport job with 19 operators.

Sterett Crane Construction has had several cranes on I-69 and has several at the outage at SABIC. Sterett also has various jobs around Evansville and probably has 25 operators working in District Two.

Infrastructure and Mitchell and Stark have begun the Waste Water Treatment Plant and sewer work at Orleans, Indiana.

Sevenson Environmental is still working at G.M. Foundry under a winter rotation with seven operators. There is a possibility that the Foundry will let more work loose soon. Also at the Foundry, McIntyre Brothers, State Group and Pettit Environmental will be performing work together.

In Mt. Vernon, Indiana Russell Excavating, PPMI, Foundation Services and Kieffer Brothers have work.

In closing, we want to thank our members for faithfully attending our monthly meetings. The regular monthly meeting in District Two will be held at the Lynnville Training site until the Labor Temple can get a new building that will accommodate our members. The informational meeting is still held at the UAW Hall in Bedford, Indiana.

If we can be of assistance, please stop by the office or call 812-474-1811.



DISTRICT 3, LOUISVILLE, KY



Rell Spears
President
District Representative



William Deaton Business Agent

Work in the Louisville area has been slow this year and will improve tremendously if both the Downtown and East End Bridges



Paul Novak Business Agent



Paul Seng Business Agent

go to union contractors. Beevon is setting the iron at the Brownsboro Norton Office Center. Huelsman-Sweeney and Abel have work ongoing at the University of Louisville. Wilhelm has picked up a job at the Gene Snyder Federal Court House downtown Louisville and Whittenberg has work at the Derek Guthery Sewage Treatment Plant in Jefferson County, KY.

Work in Indiana has remained steady throughout the year, just not as much work as we would like to have. The bulk of the paving work in our area is done by Gohmann, Dave O'Mara and Milestone. We have recently added a new paving contractor, All Star Paving out of Seymour, Indiana. We wish the company well in their endeavors. Milestone and Force have been awarded the North Vernon By-Pass, and both are employing several of our operators. This work will continue throughout the winter as weather permits. Dave O'Mara as well as H.I.S. are doing slide corrections in our area, O'Mara on US 50 near Dillsboro and H.I.S. has the slide on State Road 62 in Friendship, IN.





Bruns-Gutzwiller and Dunlap Contracting have both picked up jobs in our area as General Contractors as well as self performing some of the work. Wilhelm Construction and Force Construction are working in Columbus, IN installing flood walls at two of the Cummins Plants. Mitchell and Stark have sub-contracted some of the work from Force on this project. At the present time Huelsman-Sweeney is working at the Cummins Plant in Seymour, Indiana.

Walsh Construction and Aquarius Marine are working at the Madison-Milton Bridge in Madison, Indiana. Several of our contractors are still working at the Clifty Creek Power Plant in Madison, but this job is winding down. ICI Skanska has a small shutdown at Tanners Creek Power Plant in Lawrenceburg, Indiana. The Event Center in Lawrenceburg, IN is finally underway, with Nelson-Stark doing the site work and underground utilities. This job is being done under a Project Labor Agreement; all contractors must sign and abide by the conditions of the PLA. Lykins Contracting is doing some work in Greendale,



IN and have a job to do in Jeffersonville. McAlister Excavating has recently completed a small bridge replacement in Aurora, Indiana. Rieth-Riley has a street remediation they are working on in Columbus and W.B. Koester is doing a remediation project at a dam in North Vernon, Indiana.

Bobby Luttrell & Sons LLC is finally working on a water line project in Breckinridge County, Kentucky.

Gohmann Asphalt continues work in the area with several projects ongoing including The Big Four Walk Bridge in Jeffersonville, IN, work on Hamburg Pike in Indiana, paving and ramp work on I-265 and paving in Harrison

and Floyd Counties in Indiana. Gohmann has finished their work at the Salem By-Pass and on I-65 from Henryville to Sellersburg and also their work on St. Joe Road in Indiana. The Hoosier Company is still working on I-265 in Indiana with trenching of electrical lines and putting up new road signs.

In closing, let me remind everyone that the Monthly Union Meeting in Louisville at the Iron Workers Hall is the first Tuesday of the month and a meeting the second Tuesday is held in Elrod, Indiana at 7:30 p.m. Keep your drug cards, 10-Hour OSHA, CCO and Forklift Certifications current and make sure your skills card is up to date.

DISTRICT 4, LEXINGTON, KY



David Gray



Ricky Lewis

Hopefully when you receive this newsletter, friends of organized labor will have been elected for United States President and national and state legislatures.

The work in District Four has been up and down in 2012. At this time Bechtel's project at the Bluegrass Army Depot in Richmond has held steady, and work there should continue through 2013.

The Meldahl Dam Hydro-Electric, Alberici/Baker Joint Venture has two shifts working while Enerfab's SCR project at Cooper Power in Burnside, Kentucky has finished. B & W and Harsco have been working at the Spurlock Station in Maysville. This project should be completed soon.

All Crane has two tower cranes setting iron on the Central Baptist expansion project in Lexington that should last until spring. R.B. Jergens have been working on the Lexington/ Fayette County Landfill with several operators. Ryan Central, Inc. had a few operators working on the Scott County Landfill.

Sterett Construction has been working in District Four on the bridge in Harrison County, and a railroad bridge in Rockcastle County.





Local 181 Operators working on Marathon Pipeline with Welded Construction in various counties in District 4



The Highway work has not been good this year. Hopefully, there will be more and larger lettings in the coming year.

The Allen Company finished their project in Garrard and Casey Counties, but still have a few operators on various small projects throughout our District. Hi-View finished both of their projects in Adair and McCreary Counties.

The big project in 2012 for District Four

was the Marathon Pipeline project. Welded Construction, at their peak, had over 100 operators. Northern Clearing and Laney Directional Drilling also worked on this project. This job provided a lot of hours and experience for Local 181 members. This pipeline rehab should continue for the next couple of years.

We would like to thank everyone who helped and attended the first District Four

Labor Day Picnic held at Boonesborough State Park. We hope the picnic will grow and become something the members and their families will look forward to each year.

We encourage all members to attend the regular monthly meetings and as always, if we can be of any assistance, please give us a call at 859-278-8458.

In closing, District Four would like to wish all of you a safe and happy holiday season. •

DISTRICT 5, PADUCAH, KY



Andy Dawes Treasurer District Representative



Mike Haynes Business Agent

I would like to take this opportunity to thank all the members and their friends and family who came out and showed support for this Union by participating in The Labor Day Parade and Picnic. This event is a success only because of your hard work and support.

By the time you read this newsletter the elections will be over. I hope that a majority of our endorsed candidates were successful. Always remember the importance of electing those who are friends of Labor.

I encourage all members to take advantage of our Local 181 Training Programs. Rick and Mike and their staffs would like to have a full house each day. It is very important to keep all certifications updated and current.

Work has been good in District Five this year and the outlook for next year is about the same. Please remember to always report out of work when you are laid off and to report the number of days worked. Also, please notify the office of any phone number or address changes. It is imperative that we have correct information on file in order to send you to work on future jobs.

I encourage all members to attend your district regular monthly meeting. The meetings are held the 1st Tuesday evening of each month (except in June/December) at AFL-CIO Council building located at 1202 South 4th Street, Paducah, KY at 7:30 p.m.

We want to wish all members and their families a safe, Happy & Peaceful Holiday Season and a prosperous New Year.

In closing I would like to thank newly retired District Representative Michael Vinson for his many years of service and dedication to Local 181 and especially District Five. He will be greatly missed. We all hope

he enjoys his retirement for he has truly earned it.

If we can be of any help to any member,

please call our office at (270) 443-7766. We will be happy to assist you in anyway in which we can.



ABOVE: WGA/URS at the Olmsted Dam BELOW: C.J. Mahan at the Smithland Dam Hydro Electric Project





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DISTRICT 6, ASHLAND, KY



Dale Tabor
District Representative

Work in the District Six area has been good this year. We have managed to keep many operators working and off the out-of-work list; the jobs for the most part are long term (two-or three-year jobs). It looks like the last two months of this year

may be the slowest we have seen. We have 4 ongoing Highway projects in Martin and Pike Counties, with contractors Kokosing and Hi-View that have peaked with approximately 70 operators this summer. The weather has slowed the projects down, but we hope the weather allows them to pick back up. We have several Highway projects in District Six that are scheduled to bid in the coming months; for the first time in many years IUOE Local 181 Heavy & Highway rates are the Prevailing Wages in the District Six area. This should bring an increase in union contractors bidding on work in our area and getting more people working.



Hi-View highway work in Elkhorn City, Kentucky

Marathon is starting to slowly add operators with the promise of more work next year. Maxim, Turner, J & J, Am-Quip, and Brandenburg all have projects at this time and should add additional operators next year. AK Steel work is down at this time; we are hearing the usual rumors of work to come. The demo of the AK Coke Plant is getting ready to start, and at present it is unclear if it will go union or non-union; we have been working to protect our work at this NMA site.

Kokosing and Selinsky Force have had work at Markwest Energy plant in Langley, KY that has kept several operators working all summer but is now winding down. Work on the Ironton-Russell Bridge continues; Brayman has several operators on the bridge project, and it is expected to run until 2016. The work at Big Run Landfill has finished at present, but Ryan is expected to have work on another cell next year. The plans at the AEP Big Sandy plant are unclear at this time; we hope the upcoming year will bring the work that has been rumored, but it

is believed to be on the back burner for now. Welded Construction, Associated Pipeline, and Contractors Rental have all had pipeline work in District Six; although the projects have finished we presently have Contractors Rental doing slip repair and Minnesota Limited has river crossing and road bore work.

The construction of the Paintsville Water Treatment Plant is nearing completion; Shook will be finishing up soon with Crace doing the clean up work for them. Our stationary contractors continue although man hours have been below normal. If all the work we are hearing about happens next year, it should be a great year for District Six.

We would like to remind you to attend your monthly union meeting (except June and December); which are still held at the Ironworker's Hall. By now everyone should know that the District Six office has moved. We are located in the Hoy Plaza. The address is 1454 Diederich Blvd., Russell KY 41169 and our phone number is 606-833-0005. In closing, we want to wish everyone and their families a Merry Christmas and Happy New Year.



Kokosing Highway project in Pikeville, Kentucky



Important Reminder.....

- Re-register every six months to remain current on the outof-work register.
- Attend your district monthly meeting, the first Tuesday of each month.





HEALTH & WELFARE NEWS



Administrator

The holiday season is just around the corner. From all of us at the Fund Office, we want to take this opportunity to wish everyone a happy and healthy holiday season. Hopefully, 2013 will be a good year for all of us! I guess I will make my New Year resolutions to improve on some healthy habits. I hope you do too! There is nothing more important than our health. Get your family involved in a healthy lifestyle too. It's a great way for a family to spend valuable time together. You should be receiving the HOPE Health newsletter several times a year. It provides many good tips and articles about food

and exercise. I encourage you to read through it for some great ideas to get started.

Notices from the Fund Office

Throughout the year the Fund Office mails out benefit updates and notices. When possible we try to incorporate the mailings to be combined with your monthly statuses or your self pay notice. Please take a few minutes to read these notices. They usually include important information about your health benefits. This is the best way we have to communicate and educate you about new benefits or changes to your current benefits. You should always keep your notices with your benefit booklet for future reference.

Summary Plan Description (SPD)

Speaking of your benefit booklets, we are in the process of producing the new Summary Plan Description 2013 Edition (2013 Benefit Booklet). The new booklets will include all updates since 2008. We should be ready to mail the booklets out after the first of the year. Please take time to familiarize yourself with the booklet and keep it in a place readily available to you. It contains information about your eligibility and benefits. The Trustees may make changes to the Plan at any time. If or when they do so, you will be sent a notification. Such notifications should be kept with the booklet as a reference for the updated material.

Annual compliance Notice - the Fund Office will mail out a separate notice in compliance with the following provisions:

- Women's Health and Cancer Rights Act of 1998, your H&W Plan provides benefits for mastectomy related services and complications resulting from a mastectomy (including lymphedema). These benefits include reconstruction and surgery to achieve breast symmetry and prosthesis. All plan provisions, such as deductible and co-insurance apply.
- Newborns and Mothers' Health Protection Act, the H&W Plan will not restrict benefits for any hospital stay in connection with childbirth to less than 48 hours following a normal vaginal delivery or 96 hours following a cesarean section.

Notice regarding the plan's grandfathered health plan status under the Patient and Affordable Care Act

The International Union of Operating Engineers Locals 181, 320, and TVA Health and Welfare Fund believes that the Health and Welfare Plan is a grandfathered health plan under the Patient Protection and Affordable Care Act (the Affordable Care Act). As permitted by the Affordable Care Act, a grandfathered health plan can preserve certain basic health coverage that was already in effect when that law was enacted. Being a grandfathered health plan means that your plan may not include certain consumer protections of the Affordable Care Act that apply to other plans, for example, the requirement for the provision of preventive health services without any cost sharing. However, grandfathered health plans must comply with certain other consumer protections in the Affordable Care Act, for example, the elimination of lifetime limits on benefits.

Notice about the Early Retiree Reinsurance Plan

You are a plan participant, or are being offered the opportunity to enroll as a plan participant, in an employment-based health plan that was certified for participation in the Early Retiree Reinsurance Program. The Early Retiree Reinsurance Program is a Federal program that was established under the

Affordable Care Act. Under the Early Reinsurance Program, the Federal government reimburses a plan sponsor of an employment-based health plan for some of the costs of health care benefits paid on behalf of, or by, early retirees and certain family members of early retirees participating in the employment-based plan. By law, the program expires on January 1, 2014. However, the funding has been exhausted and the Fund will not receive any future payments.

Under the Early Retiree Reinsurance Program, your Plan Sponsor, Operating Engineers Locals 181, 320 & TVA Health and Welfare Fund, may choose to use any reimbursements it receives from this program to reduce or offset increases in plan participants' premium contributions, co-payments, deductibles, co-insurance, or other out-of-pocket costs. If the plan sponsor chooses to use the Early Retiree Reinsurance Program reimbursements in this way, you, as a plan participant, may experience changes that may be advantageous to you, in your health plan coverage terms and conditions, for so long as the reimbursements under this program are available and this plan sponsor chooses to use the reimbursements for this purpose. A plan sponsor may also use the Early Retiree Reinsurance Program reimbursements to reduce or offset increase in its own costs for maintaining your health benefits coverage, which may increase the likelihood that it will continue to offer health benefits coverage to its retirees and employees and their families. The Fund has elected to use the funding to help offset benefit costs and try to maintain benefit levels.

If you have received this notice by email, you are responsible for providing a copy of this notice to your family members who are participants in this plan.

IUOE Website

Check out Local 181's updated website at www.iuoelocal181.org and click on the Health and Welfare tab to obtain information regarding benefit contact numbers for Anthem and Caremark. There are several forms that are available to download. Among them are enrollment forms to report changes such as adding dependents, change of address, or updating your beneficiary. You can also download transfer authorization forms to complete for when you are working out of the area. You need to complete a transfer authorization form, for the local you are working under, to make sure your work hours are transferred back to us in order to maintain your eligibility and health benefits.

Status Changes

As always, I would like to take this opportunity to remind you that any status changes must be reported in writing to the Fund Office within 60 days of the event, or eligibility will be affected. These changes include marriage, divorce, birth of a child, change of address, dependents becoming eligible for other coverage, or becoming eligible for Medicare, etc. Documentation is required for these changes. The Fund Office may send you a request for any documentation not on file in the Fund Office. If you receive such a request, please forward the information to the Fund Office as soon as possible to expedite processing your changes. This information is also shared with our plan partners, Anthem and Caremark. From time to time, Anthem might request such information from you. Please remember that the Fund Office must also be notified of those changes too.

We also want to remind you to KEEP YOUR CHECK STUBS! Compare your stubs to the hours shown on your monthly status report to make sure that all of your hours are being reported.

We are here to answer your questions regarding eligibility and benefits. Feel free to contact us with any questions you may have. Our office hours are 8:00 a.m. to 4:30 p.m., CST, Monday through Friday. Our phone numbers are as follows:

- 1 -270-826-6750
- 1-800-626-7024 (outside Kentucky)
- 1-800-242-7076 (in Kentucky)







APPRENTICESHIP & TRAINING





Rick Grider

Boston Site Manager

Lynnville, Indiana

The Lynnville Training Site is gearing up for a very busy training season. We will be having numerous classes that you can take advantage of this winter. Remember to check your certification cards to make sure you are up to date, as well as TWIC certification cards and BOP certifications while the work is slow this winter. Both training sites got a much needed upgrade to their certification card system. Please be patient as Margaret and Ruth learn how to use the new program.

The Labor Day parade and picnic in Petersburg, IN, was a huge success with a great number turning out for this celebration. We transported all the equipment used there for the Labor Day events. The training program, apprentices and journeymen provide an important service so that everything runs smoothly. Thank you to all the Local 181 apprentices and operators who helped make the Labor Day Celebration a huge success again this year.

Congratulations to our 2011-12 training contest winner in the journeymen division, Chad Zoglman. The runner-up is Bill Grider. The apprentice division winner is Levi Woolems and runner-up is John Lewis. The winners will receive a Local 181 hooded jacket with his name embroidered. Thanks for all your hard work, gentlemen!

Please sign up as soon as you can for classes as they seem to be filling up quickly! The 2012-13 training schedule is printed in this newsletter. If you have any questions regarding the training program or about attending a training class, fell free to contact the Lynnville Training Site at 812-922-5541. Our office hours are Monday - Friday, from 7:00 a.m. - 3:30 p. m. CST.

Boston, Kentucky

The Boston Site for 2012 has seen a very busy summer. We have had very little down time which is a good thing. The Boston Site has started a joint training venture with the Iron Workers out of Local 70 where we actually erected a two story building on our site. This is a great training aid for our members. In this joint training class the building was set and dismantled by 3 apprentices and a few journeymen.

The Boston Site has 58 apprentices at this time working good in all districts. Farlan Hall was our Apprentice winner in the Training Hours Contest with Robert Fleming coming in second. The Training Hours Contest Journeymen winner was Jeremy Thweatt and Adam Tuttle was the runner-up. Congratulations guys!

The new training schedule for 2012-2103 is out. As always it will be updated as the year progresses and as the needs for the local change. The most current revision will always be available on our website at http://www. iuoelocal181.org; click on the Apprenticeship & Training tab. The Boston Site will once again be a host site for International Pipeline Training with four two week classes beginning in January 2013 of Pipeline Maintenance [Rehab] Training. Anyone wishing to take any Pipeline Classes must submit an application which is also on the local's web site or call the Boston Site.

Work seems to be staying strong so keep up your certifications and drug cards; this will make you more employable. In closing, I always tell everybody that comes to the site THIS IS YOUR SITE, USE IT. Any questions call me or Rick. We are here for the members.



Boston Apprentices loading pipe trailer after Vacuworxs Class wrapped up



Boston Apprentice Kristi Canup operating the Grove Neckbreaker for the Steel Erection Class

KEEP YOUR PAY STUB

It is most important as this is the only positive proof that your Employer has made the proper contributions to the Pension and/or Benefit Plans in accordance with the Collective Bargaining Agreement.

LOCAL 181 NEWS

This is an official publication of Local 181. Operating Engineer News is published solely for the education, betterment, and benefit of all the membership of this Local Union.

All communications must be addressed to the Editor, Local 181 News.







Boston Training Site 502-833-2358

Lynnville Training Site 812-922-5541

2012 - 2013 IUOE Local 181 Training Schedule

Class sizes are limited. Please call to reserve a class.

2012			2013 Continued			
Date October	Class	Location	Date February	Ciass	Location	
10/08 - 10/12 10/08 - 10/12 10/15 - 10/19 10/15 - 10/19 10/15 - 10/26 10/29 - 11/02 November 11/05 - 11/09 11/13 - 11/14 11/13 - 11/15	General Excavation Basic Crane 40 Hr Mechanics General Excavation Scraper Grader Basic Crane Backhoe Qualified Signal Person 24 Hr MSHA Part 46 8 Hr MSHA Refresher	Lynnville Boston Lynnville Boston Boston Lynnville Lynnville Boston Boston Lynnville Lynnville Lynnville	02/04 - 02/08 02/04 - 02/08 02/04 - 02/08 02/04 - 02/16 02/11 - 02/15 02/18 - 02/22 02/18 - 03/02 02/25 - 03/01 02/25 - 03/08 March 03/04 - 03/08 03/06 - 03/08	Mandatory Apprentice Training Basic Crane General Excavation Pipeline Maintenance [Rehab] Trng Mandatory Apprentice Training Mandatory Apprentice Training Pipeline Maintenance [Rehab] Trng 40 Hr Mechanics 80 Hr Backhoe Mandatory Apprentice Training R. T. Hoe & Excavator Certification	Both Sites Both Sites	
11/15 11/19 - 11/20 11/19 - 11/21	10-Hr OSHA Heavy Highway Supervisor	Boston Lynnville	03/06 - 03/08 03/11 - 03/15 03/16 03/16	Mandatory Apprentice Training 8 Hr Hazmat Refresher 8 Hr Hazmat Refresher	Both Sites Ashland Paducah	
December 12/03 - 12/07 12/03 - 12/07 12/07 12/10 - 12/11 12/13 - 12/14 12/14 - 12/15 12/17 - 12/21 12/21 12/22 12/28	40 Hr Hazmat Basic Crane 8 Hr Hazmat Refresher Qualified Signal Person 10-Hr OSHA NCCCO Written Prep Inventory NCCCO Load Charts NCCCO Written Test Trench Box Safety	Lynnville Boston Lynnville Lynnville Lynnville Boston Both Sites Boston Boston Lynnville	03/18 - 03/22 03/25 - 03/29 April 04/01 - 04/05 04/01 - 04/05 04/08 - 04/12 04/08 - 04/12 04/15 - 04/19 04/22 - 04/26 04/22 - 04/26	Mandatory Apprentice Training Mandatory Apprentice Training Grader Pile Driving Backhoe GPS Welding General Excavation Dozer	Both Sites Lynnville Boston Lynnville Boston Lynnville Both Sites Lynnville Boston	
January 201: 01/04 01/04 01/07 - 01/11 01/07 - 01/19 01/14 - 01/18 01/21 - 01/25 01/21 - 02/02 01/28 - 02/01 01/28 - 02/01	•	Lynnville Boston Both Sites Boston Both Sites Both Sites	May 05/06 - 05/10 05/06 - 05/10 05/10 05/13 05/13 - 05/17 05/13 - 05/17 05/17 05/20 - 05/21	Dozer Basic Crane 8 Hr Hazmat Refresher 8 Hr MSHA Refresher 40 Hr Hazmat Articulating Truck Articulating Truck Certification Qualified Signal Person	Lynnville Boston Lynnville Lynnville Boston Lynnville Lynnville Boston	

Both sites do forklift, rough terrain forklift and air winch certifications on an as needed basis. Please call to let us know you are coming. Other classes available upon request. **NOTE: General excavation classes include all dirt equipment.**

Anyone needing 8 Hr Hazmat Refresher must attend a scheduled class at one of the designated sites. No Exceptions.

Anyone interested in **International Pipeline Training Classes** must submit an Application. The complete Pipeline Training Schedule is available on our website at www.iuoelocal181.org or call the Boston Training Site at 502-833-2358.

Training Schedule Updated Monthly. Check for updates on our website at www.iuoelocal181.org or your nearest Union Hall or Training Site.

Rev 09/20/12







IN REMEMBRANCE

DONALD S. TAYLOR	08/28/11
SHELBY L. STEPHENSON	10/14/11
FRANK YOUNG JR	11/09/11
PAT L. WILKINS	11/12/11
CARROLL E. WILSON	11/14/11
KENNETH W. DUTSCHKE	11/14/11
CARL E. DEMAREE	
JOSEPH C. PETERS	11/24/11
WILLARD C. PRIEST	
THOMAS C. EGNER	11/29/11
JOSEPH P. WARREN	11/30/11
LEROY B. JESSIE	12/10/11
TEDDY L. EARNHART	12/13/11
WILLIAM C. BECRAFT	12/20/11
JOHNNIE PEAVLER	12/24/11
EDGAR A. KELLEMS	12/29/11
CHARLES BEAGLE JR	01/02/12
LYNN C. BURKS JR	01/15/12
ALLEN M. PELLMAN	02/13/12
HOBERT HOWARD	02/24/12
WAYNE C. COMBS	02/27/12
JOHN L. HOBDY	03/01/12
RALPH BOBERG	03/02/12
SHAUN M. SHELTON	03/02/12
CLOIS G. MAY	03/06/12
FRANKLIN CARNES	04/09/12
LONNIE W. MILLER	04/13/12
DEAN EMERSON	04/17/12
JAMES H. BELL	04/24/12

NOBLE E. OLIVER	04/25/12
BOYCE A. SCILLION	04/29/12
IVAN L. ANDERSON	05/15/12
MORRIS J. VINCENT	05/17/12
MANFORD O. TEATER	05/27/12
CHARLES F. JACOBS	06/05/12
GARLAND A. BROWN	06/20/12
ROBERT D. VINE	
CLAY M. STEWART	06/22/12
DANNY R. EGNER	06/24/12
RONNIE W. PASS	06/25/12
JAMES P. RALEY	
GENE L. EWING	
FRANK A. FUCHS	
DASAN E. SPIRES	
MASON W. BRYANT	
RODNEY N. WOOD	
GILFORD N. SMITH	
JOHN CHEEK JR	
WILLIE H. WRIGHT	
GREGORY L. WALTON	
JOHN H. ROBERSON	
FRANK W. EAMES	
J.W. RAGLAND	
NEAL L. BARNETT	
JOHN L. COX	
TERRY A. CALVERT	
VIRGIL A. PEAY II	
MACK PATRICK	
FRANCIS L. PATE	11/01/12

JULY 2009

 \bigoplus

RANDALL WILLIS

MAY 2010

TIMOTHY E. MC COY

DECEMBER 2010

GARY D. DILLARD

MAY 2011

OSCAR T. BOWEN

<u>JULY 2011</u>

STEPHEN R. BURDEN DENIS P. GOINS

AUGUST 2011

MICHAEL S. BLAIR WILLIAM L. BOOTH GLORIA D. PENNINGTON

SEPTEMBER 2011

RAYMOND F. BANKS TIMOTHY R. PEMBERTON RONALD L. POWELL PHILLIP E. PREECE

OCTOBER 2011

FREDDIE R. BLAYLOCK
JACKIE L. BRAY
KENNETH GREEN
THOMAS J. HINES
JUNNIE R. PENNINGTON
HUGH A. SMITH
MERLIN W. STROUD
GEORGE R. WRAY

NOVEMBER 2011

DAVID L. BREWER RONNIE L. BROOKS WILLARD CARNES JOSEPH W. COOK MICHAEL COOPER

PENSION RECEIVED

DECEMBER 2011

JOHN ALLEN GREGORY BUSH WILLAM CALLIS RONALD RENFRO JOHN T. TUCKER JR. GARY L. YOUNG

JANUARY 2012

JOE C. ADAMS
FLOYD BARTLETT JR.
WILLIAM L. BRADSHAW
JOHN R. BRAMER
JERRY R. FLOYD
MILTON E. HALL
JOHN M. HANCOCK
LANNIE A. KEITH
RANDALL B. MORRIS
JAMES E. PATE

MICHAEL A. PIKE THOMAS D. POWELL JOHN RUSSELL MARCUS E. STATEN NELSON WILLOUGHBY JR.

FEBRUARY 2012

DALE E. BROWN
JIMMY F. BRYSON
JOHN E. CONNOR JR.
ANTHONY C. FUHS
PHILLIP R. MORTON
JAMES L. KELLER

MARCH 2012

RICKY CARNEYHAN ROBERT E. ENGLISH WENDELL E. GOFF DOUGLAS L. HAMMOND ROGER SWEENEY

APRIL 2012

WALLACE R. BOLING JR. ROY A. HART SR. DONALD KIESEL KEVIN L. KNAEBEL GARY L. SHELTON ROBERT D. YOUNG

MAY 2012

DANIEL K. CAVINS CURTIS E. COFFEY JAMES E. HAWES JAMES D. OVERTON

JUNE 2012

JERRY L. BARTON THOMAS G. BEATY LARRY HUMPHREY STEPHEN D. JONES WILLIAM E. LONG DORRIS V. MCINTYRE II LARRY STONE

JULY 2012

JEWELL D. BOYD LARRY DURST DAVID LINEBERRY PHILIP L. MILLER DONALD OCHS REBERN PICKERILL LARRY W. THOMAS

AUGUST 2012

KENNY COOPER TERRY L. LAWRENCE

SEPTEMBER 2012

LOUIS S. BOHNERT WAYNE HAAS WAYNE T. NEEDS

OCTOBER 2012

WILLIAM E. BOWMAN MICHAEL E. VINSON



WELCOME NEW MEMBERS

Local 181 would like to welcome the following new members who initiated from October 7, 2011, through November 1, 2012. Member packets with union information is distributed to all new members. If you have any questions, please contact your local district office. An informed member is a successful member.

ADKINS, CHRIS O. ANSLINGER, JOSHUA C. ARNOLD, ROBERT A. BARNHART, KEVIN O. BARRERA, ROBERTO BASS, NATHAN R. BEAN, MICHAEL E. BEASLEY, JONATHAN G. BEAUCHAMP, MICHAEL BEELER, BOBBY G. BEIERLE, CHARLES J. BICKERS, NATHAN R. BISHOP, CODY, S. BLANKENSHIP. DOUGLAS BLOOMFIELD, WILLIAM BOGGS. NATHAN E. BROOKS, LARRY M. BROWNE, DON L. BRUBAKER, LUKE R. BULLINGTON, JERRY D. BUSHEY, JONATHAN C. CHANEY, EDMOND W. CLARKE, HYATT A. COBERLY, JARRETT L. COBLE, TROY COFFEY, CHARLOTTE S.

CONLEY, KENNETH A. COOPER, JAMES P. DANIEL. HUBERT M. DAY, TIMOTHY W. DIEM, ALEXANDER A. DINGESS, MELVIN M. DOBBINS, DUSTIN T. DOWELL, JASON O. DUCKETT, DUSTIN L. DUNCAN, DOUGLAS K. DURHAM, COLE C. EDMONDS, PAUL D. EIDE, JEFFREY R. ELPERS, JIMMY ENGLE, LARRY C. ERICKSEN, JEREMIAH FANKELL, TOMMY R. FAULKNER, ERIC S. FELTY, CLARENCE FETHEROLF, KYLE D. FIGERT, MATTHEW T. FIGURA, MATTHEW H. FITCH, BRIAN M. FLAMION, JUSTIN P. FOX. TIMOTHY D. FRASURE, CHARLES I. GABHART, MICHAEL R. GADDIE, CHRISTOPHER GADDIS, MATT GILBERT, TIMOTHY R. GOATEE, KENNETH R. GOBLE, KALVIN K. GOGEL, JEREMY T. GRAY, STEFAN F. GUNN, DAVID M. HALEY, JOSHUA D. HALL, FARLAN F. HAMMER, MARTY D. HARRIS, DANIEL R. HARRIS, DEREK C. HARRIS, JIM L. HARRISON, SHAWN HAYDEN, JAMES R. HEALY, ANGELA N. HEAVENRIDGE, RANDLE HENNING, TIM HENSON, AARON D. HENSON, AARON T. HERMENITT, JAMES R. HILL-BROWN, MICHAEL HOOD, JAMES R. HOPKINS, RANDALL S. HUDGINS. RONNIE J. HUNT, BENJI D., JR. HURT, KRISTOPHER L. HUTCHINSON, CODY L. HUTCHINSON, KASEY L. IKERD, ROBERT W. JOCHIM, DANIEL L. JOHNSON, TONY R. JOINER, BILLY II. JONES, DAVID L. JONES, FREDRICK L. JONES, JAYSON

JONES, MONIQUE S. JUNE, JUSTIN M. JUPITER, TROY A. KECK, LARRY K. KILGORE, RICHARD M. KING, ROBERT A. KIRKER, BRIAN K. KORESSEL, ROBERT J. KORTZ, JUSTIN A. KRUSE, PAMELA S. LAWSON, CASSANDRA LESEGUILLON, VICTORIA LINTHICUM, KEVIN D. LITTLE, CHRISTOPHER LITTLE, MARY F. LUCAS, TODD A. MAIKRANZ, JOSHUA H. MANLEY, DUSTIN MARSILLETT, MARVIN MASON, ROBERT R., JR. MAYER, JUSTIN L. MC MULLIN, BRAD D. MESSER, NATHAN MILLER, DALE MILLER, MATT A MILLER, MITCHELL J. MINTON, JACOB R. MITCHUSON, MARTY L. MOORE, REBECCA L. NASH, JASON NEAL, CRAIG M. NELSON, DAVID NEWTON, WILLIAM P. NORRIS, KYLE E. OLIVER, TONY R. PAELTZ. WILLIAM M. PASLEY, LENWELL C., JR.

PAYNE, LARRY PEEK, JOHN T. PERKINS, JOHN W. POWELL, JOHN W. POWERS, JONATHAN, O. PUCKETT, JAMIE B. PUCKETT, ROBERT W. RAMAGE, ORVILLE T. RAMAGE, RYAN P. RANDOLPH, JARROD L. RANSOM, CLARENCE J. RHOADES, BRANDON S. RICE, DEVIN RICE, MICHAEL R. RIDDLE, DERRICK E ROBINSON, BLAKE T. ROBINSON, JARROD ROELLER, JOHN A. ROWE, RONALD D. ROWLAND, SHANE RUDD, DONALD C. RUSSELL, JUSTIN M. SCHULTZ, ROCKY J. SCHWEICKHARD, RICHARD SEAMAN, DOUGLAS, D. SEXTON, WESLEY, P. SHAKE, KEVIN, D. SHELLEY, RONDAL L. SHELLEY, RONNIE SHEPHERD, GEORGE SHOLARS, MICHAEL SHOLARS, RANDY SIZEMORE, TRAVIS SMITH, MICHAEL O. SMITH, ROMEY D. SNYDER, AARON L. SNYDER, JOHN P.

SOULIGNE, ERIC S. SOWDER, EARL IV SPENCER, JAMES W. STAFFORD, TREVOR B. STEAGALL, WILLIAM D. STENFTENAGEL, DEVIN STEPHENSON, GARY A. STIERWALT, ZEDAKIAH STOMBERG, JUSTIN A. STROUD, CODY R. STULTS, DOUG E. TOPP, TIM W. TUCKER, MAURICE TUDOR, SHANNON R. UNDERWOOD, KODY M. VANHOOSE, ADAM VANOVER, STEVEN O. VANTREESE, ZACK, A. WALLACE, BRIAN N. WALLACE, JEFFREY A. WALTERS, DAKOTA L. WEINZAPFEL, KEITH A. WEST, LAWRENCE B. WEYER, ROBERT L. WHYBREW, DAVID A. WILKERSON, JOHN B. WILKS, AUSTIN W. WISEMAN, BRADLEY, E. WISEMAN, STEVEN T. WOMMACK, WILLIAM JR. WOOD, PATRICK R. WOOLEMS, DUSTIN L. WRIGHT, JERRY L. WRIGHT, THOMAS D.

STRICKLAND, RAYMOND STURGEON, ZACHARY R.



(�)

Thomas L. Brawner Marvin L. Buford Eldon Cline Michael D. Cooper Michael R. Durocher Lyndell C. Gears Charles Livingston Mark A. Naas James M. Padgett Eric R. Smith Gilbert Underhill Michael L. Vance

30 YEARS

Michael D. Dant Timothy G. Dant Peggy Davidson Rance W. Dycus Kenneth M. Green Curtis P. Horsley Harold Mc Cown Timothy E. Mc Coy Hulon C. Russell

35 YEARS

Gary E. Bishop Thomas M. Brackett Robert Carr III Troy R. Chastain Roy A. Dawes Teddy Higgins **Gregory Johnston**

Norman L. Malone Paul J. Mans Charles E. Petri Van Rudolph Danny Salisbury Daryl Simmons Kip L. Smallwood Ronald L. Smith Jack W. Volz Henry Winget Roy L Ballinger James F. Bradley Jonathan Brantley Phillip W. Brown Eddie R. Campbell Garrell W. Coffey Donald E. Gish Freddie H. Graves Jerry Hargrove Robert A. Hart Eddie R. Johnson Carl D. Middleton Michael W. Noles Paul Randall Robin G. Ryan Roger Seifrig Jake T. Stamps Larry W. Thomas Freddie N. West

40 YEARS

Marion W. Bishop

ANNIVERSARIES

Terry A. Calvert Jesse E. Dickey Everett W. Dillard Rocky L. Fisher Roy D. Gibson Earl H. Glass Ralph J. Hamby Jr. J. W. Hendrickson Gerald W. Jacobs Kenneth R. Kaufman Larry G. King Gary D. Knight Wallace A. Matteola Jack T. Pearl Charles M. Pellman Ricky R. Reed Stephen M. Shepard Charles E. Smith Mickey L. Stroud Bobby J. Theobald Gary D. Trammel Haskell E. Wallace David G. Winn

45 YEARS

Jimmy W. Barton James G. Bishop Freddie R. Blavlock Jerry W. Brentlinger John Craig Larry D. Darnall James A. Daum Delmer Dehart James Dorroh Jerry W. Everly George A. Gilstrap Tommy E. Goldsberry James Haves John D. Horn John W. Kinley Amil R. Mc Coy Carl Mc Intosh David W. Pate James R. Raymer Bobby Rich Charles E. Rushing Paul Seng Robert R. Shrode Lynn H. Smith William Spainhoward Harry E. Speedy Raymond Thorn Jr. Terry L. Warfield Lawrence E. Watkins Bradley O. Williams Elmer Wright Jr. Robert W. Allen Kenneth J. Ball Cecil E. Dermody

Ronnie R. Hinkle Carl R. Mc Donald Keith F. Moseby Lillard B. Priest Durwood N. Rafferty **David Roberts** Charles Tuell

50 Years

Billy W. Adams Frank Armstrong Woodruff Conover Monty R. Daniel Arlis L. Evans William R. Geary Harvey E. Gogel Howard Griepenstroh Billie G. Harrison Billy Humphrey Ronald E. King Raymond D. Lewis James T. Mariner Arthur T. Marksbury Jerry Mc Cov William W. Meeks Wilmer R. Murray Mack Patrick Ronnie R. Powell Marion Smith

Donald Stivers

Glenn Todd Lavone Williams

55 Years

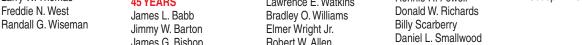
Jackie Redick August E. Franz Jack G. Hahn M. L. Kina Jesse L. Runyon Larry Saffer Allen T. Tanner Charles Underwood

60 Years

Burl Billington William H. Campbell Hobert Howard James T. Johnson Larry J. Johnston Charles Kellough Jr. Dickey Michaels Maurice L. Pearcy Elbert R. Russell Billy J. Wood

65 YEARS

William Flatt Joseph I. Yeardon





Local 181 Labor Day





















Parades & Picnics





















50-Year Members accepting their watch and pin at the December 10, 2011 General Membership Meeting in Henderson, Kentucky



WILLIAM ARTHUR ROSS



Max R. Poling



FRANCES LEROY PATE

50-Year Members accepting their watch and pin at the June 9, 2012 General Membership Meeting in Louisville, Kentucky



WILLIAM SLEDD



HOWARD MILLS, JR.



WILLIAM "BILL" JONES



Wage Rates All Contracts

Listed below are the current wages and fringes on all contracts. If you are not receiving the wages listed below, call your Business Representative.

KENTUCKY BUILDING

WEST							
(Effective July 1, 2012)							
H	Iourly	Pens l	H&W	Tr.	Gross		
Class A-1	27.54	5.25	7.50	.65	40.94		
Class A	26.51	5.25	7.50	.65	39.91		
Class B	23.69	5.25	7.50	.65	37.09		
Class C	22.90	5.25	7.50	.65	36.30		
		C	ENTR.	AL			
(Effective June 1, 2012)							
Class A-1	27.30	5.25	7.50	.65	40.70		
Class A	26.27	5.25	7.50	.65	39.67		
Class B	23.45	5.25	7.50	.65	36.85		
Class C	22.66	5.25	7.50	.65	36.06		

EAST (Effective June 1, 2012) Drug & Safety							
		(Effectiv	ze June	e 1, 2012)	& Safety		
Class A-1	30.29	5.25	7.50	.65	.12	43.81	
Class A	29.47	5.25	7.50	.65	.12	42.99	
Class B	25.11	5.25	7.50	.65	.12	38.63	
Class C	23.84	5.25	7.50	.65	.12	37.36	
INDIVIDITAL							

INDIVIDUAL

	(Effectiv	ze June	e 1, 2012)	
Class A-1	27.28	5.25	7.50	.65	40.68
Class A	26.25	5.25	7.50	.65	39.65
Class B	22.67	5.25	7.50	.65	36.07
Class C	21.11	5.25	7.50	.65	34.51

(Effective July 1, 2012)

		(Enecu	ve juiy	1, 2012)	
ŀ	lourly	Pens 1	H&W	Tr.	Gross
Class A-1	1 28.40	5.25	7.50	.65	41.80
Class A	27.35	5.25	7.50	.65	40.75
Class B	24.87	5.25	7.50	.65	38.27
Class B2	25.26	5.25	7.50	.65	38.66
Class C	24.60	5.25	7.50	.65	38.00

INDIANA BUILDING

(Effective April 1, 2012) Hourly Pens H&W Tr. Drug ARSC CAPO

	поипу	rens	поси	11.	Druş	ANSC	CAP	LIGIUSS
Class A1	30.38	5.25	7.50	.65	.05	.05	.07	43.95
Class A	29.38	5.25	7.50	.65	.05	.05	.07	42.95
Class B	21.25	5.25	7.50	.65	.05	.05	.07	34.82

INDIANA HEAVY-HIGHWAY

(Effective April 1, 2012)

	Hourly	Pens	H&W	Tr.	ICIAF	SAT	Gross
Class A1	30.70	5.25	7.50	.65	.13	.03	44.26
Class A	29.70	5.25	7.50	.65	.13	.03	43.26
Class B	27.05	5.25	7.50	.65	.13	.03	40.61
Class C	24.92	5.25	7.50	.65	.13	.03	38.48
PIPELINE							

(Effective February 1, 2012)

	Wages	Pens	H&W	App/Ir.	PL Ir.
Group 1-KY	36.60	5.25	7.50	.25	.75
Group 1-IN	36.87	5.25	7.50	.25	.75
Group 2-KY	28.27	5.25	7.50	.25	.75

Group 2-KY 28.27 5.25 7.30 .25 7.5 Group 2-IN 28.30 5.25 7.50 .25 7.5 Group 3-KY 18.71 5.25 7.50 .25 7.5

Group 3-IN 20.55 5.25 7.50 .25 **T.V.A.**

(Effective Jan. 1, 2012)

	Hourly	Pens	H&W	Tr.
Group A	22.51	4.25	7.00	.42
Group B	21.30	4.25	7.00	.42
Group C	20.10	4.25	7.00	.42
Group D	18.90	4.25	7.00	.42

OFFICERS

Howard T. Hughes	Business Manager
Rell C. Spears	President
Thomas L. Litkenhus	Vice-President
Philip R. Moore	Rec. Corr. Secretary
David Gray	Financial Secretary
Andy Dawes	Treasurer

EXECUTIVE BOARD MEMBERS

Allen Carter, Jr	Dist. No. 1
Mark Garrett	Dist. No. 2
Steve Brothers	Dist. No. 3
Greg Whitaker	Dist. No. 4
Jeffrey Foster	Dist. No. 5
Ernest Roe	Dist. No. 6

TRUSTEES

Daniel Smith Michael Embry Larry Hearell

AUDITORS

Rick Grider	
Bobby Marshall	
Marvin Mauck	
Mark Wimsatt	Conductor
Lube Beadles	Guard

District No. 1, Henderson, KY 42420

Howard Hughes	700 N. Elm St.
Philip Moore	270-826-2704
Mark Scott	

District No. 2, Evansville, IN 47715

Tom Litkenhus	6500 Interchange Rd., N
Tom Vukovich	812-474-1811
Greg Stevenson	
John Hodges	

District No. 3, Louisville, KY 40209

Rell Spears	2902 Crittenden Dr.
William Deaton	502-636-1476
Paul Seng	

Paul Seng Paul Novak

District No. 4, Lexington, KY 40503

David Gray	121 Cherrybark
Ricky Lewis	859-278-8458

District No. 5, Paducah, KY 42001

Andy Dawes	924 Clark St.
Mike Haynes	270-443-7766

District No. 6, Russell, KY 41169

Dale Tabor 1454 Diederich Blvd. 606-833-0005

Local 181 Website

www.iuoelocal181.org

Keep your pay stubs! You may need them!





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700 N. Elm Street, P.O. Box 34 Henderson, Kentucky 42419



Inside...

